



## Engagement Policy Wealth Discretionary activities

Wealth Discretionary Portfolio Management in its role as manager for discretionary mandates invests on its clients behalf based on a defined and established investment process.

Investment decisions are based on this pre-defined investment process which includes macro-economic analysis and company research as well as capital market assumptions from our strategists. All information used is either freely available to every market participant or bought from professional research providers. Any details in respect of economic, social or governance factors are handled in line with internal policies.

Wealth Discretionary does not contact investee Companies to discuss any decisions taken by the Company nor interact with any such firm. Wealth Discretionary does not use any voting rights nor vote on behalf of the clients in any shareholder meeting. For corporate actions with an economic dimension Wealth Discretionary takes a decision on how to respond – either via standing order (e.g. for dividends in either cash or additional stocks where we always take the cash) or on a case-by-case decision on the individual corporate action (e.g. participation on a capital increase).

Wealth Discretionary does not interact with any other shareholders of any investee companies nor communicate with other relevant stakeholders of any investee company. If circumstances arise which lead to a conflict of interest these will be handled in accordance with our internal policies.